





UNIVERSITY RANK HOLDERS

B.COM Computer Application



PRATHIBHA BABU



BA ENGLISH

Careers and Communication



ANAGHA MAHESH

BA ENGLISH

Careers and Communication



NEELU SUNIL

ANUSHA THAPA

2.



MAREENA ANU SUNNY

COLLEGE TOPPERS- 'A' GRADE WINNERS

- 1. SOJIN JOSEPH **BBA DEPARTMENT**
- 3. JOBIN GEORGE VARGHESE -**BBA DEPARTMENT**
- 4. JOSEMI JOSE **BBA DEPARTMENT**
- 5. REBACCA MARIAM KOSHY **BBA DEPARTMENT** SAYANAMOL V S 6. **BBA DEPARTMENT**
- 7. JITHYA B SAJAN **BCA DEPARTMENT**
- JEPHY SHAJI **BCOM MODEL II FINANCE AND TAXATION** 8.

BBA DEPARTMENT

- 9. **GOKUL KRISHNA BCOM MODEL II FINANCE AND TAXATION**
- 10. JIYON M JINU BCOM MODEL II FINANCE AND TAXATION
- **BCOM MODEL II FINANCE AND TAXATION** 11. ANN SONA SOJI
- BCOM MODEL II FINANCE AND TAXATION 12. HANNA ESTHER JOSEPH
- 13. PRATHEEKSHA BABU **BCOM MODEL I COMPUTER APPLICATION**
- 14. HARIKRISHNAN P.S. B A ENGLISH LANGUAGE AND LITERATURE
- 15. VYSHNAVI P B A ENGLISH LANGUAGE AND LITERATURE
- ATHIRA SUNIL B A ENGLISH LANGUAGE AND LITERATURE 16.
- 17. B A ENGLISH LANGUAGE AND LITERATURE NANMA MARIUM MATHEWS
- 18. JOEL GEORGE B A ENGLISH LANGUAGE AND LITERATURE **DENNY KURIAN** B A ENGLISH LANGUAGE AND LITERATURE
- 19.



CALENDAR – HANDBOOK 2022 – 2023

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Roll No.	:
'ear	

Contact:

Tel: 0481 2578889

Mob: 7592802949, 7592098980 Email:girideepamcollege@gmail.com Web mail:www.girideepamcollege.org

BIODATA(TO BE FILLED IN BY PARENT OR GUARDIAN)

Na	me				
UIE	(Aadhar N	0.)			
Cla	ss	Se	ection		
Rol	l No		Admn.No		
Naı	ne of Fathe	r			
Des	ignation		Signa	ture	
Nar	ne of Moth	er			
			Signatu		
			sigilatu		
Des	ignation		Signatuı	·e	
Res	idential A	ddress			
Off	ice Address				
		Residence Office			
	<u>ə</u>	Father			
	Phone	Mother			
		Guardian			

to follow them strictly

Student Parent

I have gone through the rules and regulations of the college and I promise



PRAYER SONG

1. Thine is the life we breathe, Lord! Consecrated be it Thine Groping as we are in gloom deep Guide us through Thy light of grace.

In all our thoughts words and deeds Ne'er may we stray from Thee Lighted lamp our life a sign be Of Thy presence till we breathe our last.

[Thine..]

2. Gial be for us all a joyous Home Thou our Father and our Lord Make our work and joyful moments, a Living worship, God, to Thee.

With all our strengths and talents All but only bounteous gifts from Thee Place us when and where you deign, to Love and serve Thee, loving all around.

[Thine...]



CLASS TIMING

08.55	FIRST BELL
09.00	PRAYER
09.00 - 09.55	FIRST HOUR
09.55 - 10.50	SECOND HOUR
10.50 - 11.10	BREAK
11.10 - 12.05	THIRD HOUR
12.05 - 01.00	FOURTH HOUR
01.00 - 01.50	LUNCH BREAK
01.05 - 02.45	FIFTH HOUR
02.45-03.40	SIXTH HOUR

TABLE OF CONTENTS

TABLE OF CONTENTS		
SL.No	CONTENTS	PAGE No.
I	GIAL: VISION AND HISTORY	
	Vision	7
	Mission	7
	Motto	7
	About GIAL	7
	Aims and Objectives	8
	Management	8
	GIAL Campus	9
	Management Board	9
	Sister Concerns	10
	Awards and Achievements	11
II	COURSE, FACULTY, ADMINISTRATION AND SUPPORT ST	
	Programmes offered	12
	Under Graduate Programmes	12
	Post Graduate Programmes	13
	Certificate Courses	14
	Staff Council	15
	NAAC Accreditation Committee	15
	PTA Executive Committee	16
	Alumni Executive Committee	16
	The Faculty	17
	Administrative and Supporting Staff	18
	Office Bearers 2022-2023	19
	Co-ordinators of various activities/Clubs	19
	Class Teachers	21
III	COLLEGE RULES AND REGULATIONS	
	Campus Discipline	23
	College Uniform	23
	Attendance	24
	College Rules	25
	Leaves	25
	Internal Assessment for CBCS 2017 onwards - UG &PG	26
	Code of conduct for Examinations	34
	Criteria for Assignments	35

	Criteria for Seminar/Presentation	36
	Project Work	36
	Criteria for on the Job Training	36
	Code of Conduct in Computer/Language Lab	37
	Library Rules	38
	Inter Collegiate Competition and Rules Regarding Practice	38
	College Activities	39
	Action Plan of various Departments for the academic year 2022-2023	47
IV	CO-CURRICULAR ACTIVITIES	50
V	TELEPHONE DIRECTORY	52
VI	YEAR PLAN 2022-2023	54
VII	APPLICATION FOR LEAVE	66
VIII	ABSENCE RECORDS	67



GIRIDEEPAM INSTITUTE OF ADVANCED LEARNING

1. VISION

The promotion of high standards of holistic professional education 'In *Pursuit of Excellence'*, catering to the needs of our students for the peace and prosperity of our society.

2. MISSION

To transform persons into socially committed, responsible and spiritually inspired citizens, well equipped with wisdom adequately balanced with ethics and to advance the profession of education for the well-being of our nation

3. MOTTO

"In Pursuit of Excellence"

4. ABOUT GIAL

Girideepam Institute of Advanced Learning (GIAL) established in 2005, is owned and managed by Bethany Navajyothy Province of the Order of the Imitation of Christ (Bethany Ashram). The legacy of Girideepam group of institutions from 1975 is disseminated to higher education sector through GIAL. The college is approved by Government of Kerala and affiliated to Mahatma Gandhi University, Kottayam.

Girideepam Institute of Advanced Learning (GIAL) is the higher education segment of Girideepam group of Institutions. GIAL is intensively involved in its efforts to improve its profile by serving the society in different spheres imparting education through various community oriented courses at UG and PG level. GIAL School of Management Studies is approved by AICTE, New Delhi and affiliated to Mahatma Gandhi University, Kottayam. It is owned and managed by Bethany Navajyothi Province of the Order of Imitation of Christ (Bethany Ashram). The School of Management Studies is a milestone in its journey with its motto 'In Pursuit of Excellence'. Business Management is one of the most varied and demanding professions.



GIRIDEEPAM SCRIPTING SUCCESS STORY

Girideepam (Giri means Mountain, Deepam means Lamp), is the lamp on the mountain top. The mission to enlighten and educate began in 1976 at Bethany Ashram, Kalathilpady, Kottayam. It was the untiring passion, the commendable determination and dedication of the Bethany fathers, synchronized with social responsibility that helped the institutions to grow by leaps and bounds. Today, Girideepam has become a Brand in the education sector. Girideepam Institutions had been consistent in providing overall growth and development in curricular and extra- curricular activities.

5. AIMS AND OBJECTIVES

- To utilise best resources and develop ethical, entrepreneurial and socially responsible managers committed to the 'Pursuit of Excellence' through vibrant, experiential learning in a dynamic, serene and invigorating environment.
- ➤ To disseminate the radiance of management education to the reach of common man who can contribute to the betterment of society.
- To enlighten the minds of participants through innovative and futuristic endeavors.

6. MANAGEMENT

The Congregation of the Order of the Imitation of Christ (OIC) which is also known as Bethany Ashram, was founded by Servant of God late Archbishop Mar Ivanios on 15th August 1919. The Congregation aims at following Jesus Christ in his life of prayer and action, realized in oriental monastic tradition and Indian sanyasa which are aimed at the evangelization of India through the spiritual renewal of the Malankara Catholic Church.

Soon after its foundation, Bethany Ashram became the pilgrim center of the Malankara Church giving solace to the spiritually starved people. In 1930 most of its members joined their founder on his way to Catholic Church and Bethany Ashram remained the cradle of the historic Reunion Movement. This event ushered in a new era in the life and growth of



Bethany Ashram. The members were initially confined to the activities directly related to Reunion Movement. But later, along with that, they began to undertake a wide range of apostolic activities. In 1966 the Congregation was raised to the Pontifical Status.

After the reunion to the Catholic Church, the Generalate of the Order of the Imitation of Christ was at Nalanchira, Thiruvananthapuram. In 1971 it was shifted to Kalathilpady, Kottayam.

The General Chapter of the Order of the Imitation of Christ held in the year 1998, decided to establish provincial system in the Congregation and so it formed two provinces, namely Bethany Navajeevan Provinces, with its headquarters in Thiruvananthapuram and Bethany Navajyothy Province with its headquarters in Desom, Aluva. Girideepam is owned by the Bethany Navajyothy Province, Desom, Aluva.

7. GIAL CAMPUS

Girideepam Institute of Advanced Learning is committed towards creating a culture of environment responsibility among its students. A green campus demonstrates its commitment to ecological sustainability through its academic programs and its campus life.

MANAGING BOARD [FOR THE YEAR 2022-2023]

- REV. FR. NOBLE JOSEPH OIC
 [DIRECTOR , GIRIDEEPAM GROUP OF INSTITUTIONS]
- **2. REV. FR. JUSTIN THOMAS OIC** [DIRECTOR, GIAL & GBS]
- 3. REV. FR. BINOY GEORGE THERADIYIL OIC
 [BURSAR, GIRIDEEPAM GROUP OF INSTITUTIONS]
- **4. REV. FR . VIJOY VARGHESE OIC**[PRINCIPAL, GIRIDEEPAM BETHANY HIGHER SECONDARY SCHOOL]



8. SISTER CONCERNS

GBS [GIRIDEEPAM BUSINESS SCHOOL]

Recognizing the need of professional Management education in the State, Girideepam unveiled its prestigious Business School in 2010. The full time MBA programme of Girideepam Business School is approved by Government of Kerala, AICTE New Delhi, and affiliated to Mahatma Gandhi University.

❖ GIRIDEEPAM BETHANY HIGHER SECONDARY SCHOOL

Girideepam had a very humble beginning in 1975 with a dozen of tiny tots in a room attached to Bethany Ashram, Kalathilpady, Kottayam. Over the years, the school grew in leaps and bounds. In 1987, Girideepam Bethany High School presented the first batch of SSLC. Since then, an uninterrupted history of total pass with top State Ranks and grades continues.

❖ GIRIDEEPAM BETHANY CENTRAL SCHOOL

The credibility and social commitment of this Institution called for another school with CBSE syllabus. Girideepam Central School established in 1997 is an off-shoot of Girideepam High School. This School in the same campus has grown into a full fledged Senior Secondary School and we have presented the first batch of AISSE (X) in 2001 and AISSCE (XII) in 2003. The commendable results in Board Examinations put this school in the list of top ranking CBSE schools in the country.

❖ GIRIDEEPAM BETHANY KINDERCITY

Girideepam Bethany Kindercity caters to the needs of the children and ensures that all children grow physically, emotionally, morally and intellectually. We enable the children to grow up and face the challenges of life and focus on an overall personality development. Bethany Kindercity provides simple and systematic methods of teaching without strain or stress. We provide a curriculum in an attractive and caring environment. The Kindercity gives importance to language and



communication skills, reading and writing skills, social and emotional skills that help the children to learn through joyful activities that stimulate child's curiosity and develop self confidence. We also have a play school for children between 3 and 4 years, managed by very loving and caring teachers and supporting staff.

9. AWARDS AND ACHIEVEMENTS

- > ISO AWARD
 - ISO 9001: 2008 certificate as a token of quality education
- EXCELLENCE AWARD 2016
- EXCELLENCE AWARD 2017
- EDUCATION EXCELLENCE AWARD 2022



II. COURSES, FACULTY, ADMINISTRATION AND SUPPORTING STAFF PROGRAMMES OFFERED

A. UNDER GRADUATE PROGRAMMES

BACHELOR OF COMMERCE (B.COM)

Programme	Stream	Open Course	
	Computer Application		
B.Com	Model I –Finance and Taxation	Fundamentals of Accounting	
	Model II–Finance and Taxation		

BACHELOR OF COMPUTER APPLICATION (BCA)

Programme	Stream	Open Course
B.C.A		Cyber Law

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

Programme	Stream	Open Course
B.B.A		Brand Management

BACHELOR OF ARTS IN ENGLISH (BA IN ENGLISH)

Programme	Stream	Open Course
BA English	Model II Careers and	English for Careers
	Communication Skills	

BACHELOR OF SCIENCE IN PSYCHOLOGY (BSc.PSYCHOLOGY)

Programme	Stream	Open Course
B.Sc		Basics of counselling Psychology
Psychology		Life skills and development



B. POST GRADUATE PROGRAMMES

Course	Eligibility
M.Com (Finance and Taxation)	Graduation in Commerce/Business
M.Com (Marketing and International	Administration
Business)	
M.A English	Graduation in Arts/Science



CERTIFICATE COURSES

The following are the certificate courses offered by the College.

- ❖ SAP FICO
- GST
- Business Analytics
- Digital Marketing
- Ethical Hacking
- Content Writing
- IELTS Training Course
- Research Methodology

ACADEMIC COUNCIL

- 1. Rev. Fr.Justin Thomas OIC (Director)
- 2. Dr. Antony Thomas (Principal, GIAL)
- 3. Dr. James Joseph (HOD, Dept of Commerce)
- 4. Mrs. Treasa Fyna (HOD, Dept of Business Administration)
- 5. Mrs. Ann Mary Jacob (HOD, Dept of English)
- 6. Mrs. Saritha N Pillai (HOD, Dept of Computer Applications)
- 7. Mrs. Biby Moitheen (Staff Secretary)
- 8. Mr. Sarun Jacob
- 9. Mrs. Suji Mathew
- 10. Mrs. Dhanya S Nair (Principal, GBS)
- 11. Mr. Subin Thomas (Dean, GBS)

GOVERNING COUNCIL

- Rev.Fr. Varghese Kaippanadukka OIC
- Rev.Fr. Noble Joseph OIC (Director, Girideepam Group of Institutions)
- Rev.Fr. Justin Thomas OIC (Director, GIAL & GBS)
- Rev.Fr. Binoy George Theradiyil OIC (Bursar, Girideepam Group of Institutions)
- 5. Sri. Mathew Kollamalakarotte



STAFF COUNCIL

- 1. Rev. Fr. Justin Thomas OIC (Director)
- 2. Dr. Antony Thomas (Principal, GIAL)
- 3. Dr. James Joseph (HOD, Dept of Commerce)
- 4. Mrs. Treasa Fyna (HOD, Dept of Business Administration)
- 5. Mrs. Ann Mary Jacob (HOD, Dept of English)
- 6. Mrs. Saritha N Pillai (HOD, Dept of Computer Applications)

NAAC ACCREDITATION COMMITTEE INTERNAL QUALITY ASSURANCE CELL [IQAC]

National Assessment and Accreditation Council (NAAC) was established by the UGC in September 1994 at Bangalore for evaluating the performance of the Universities and Colleges in the Country. NAAC's mandate includes the task of performance evaluation, assessment and accreditation of universities and colleges in the country. The philosophy of NAAC is based on continuous improvement rather than being punitive or judgmental, so that all institutions of higher learning are empowered to maximize their resources, opportunities and capabilities. Assessment is a performance evaluation of an institution and its units is accomplished through a process based on self study and peer review using defined criteria.



COMPOSITION OF IQAC

- 1. Dr. Antony Thomas (Principal Chairman)
- 2. Rev. Fr. Justin Thomas OIC
- 3. Rev. Fr. Joseph Noble Kannamkulam OIC
- 4. Mrs. Treasa Fyna (Co-ordinator)
- 5. Mr. Sarun Jacob (Joint Co-ordinator)
- 6. Dr. Subin Thomas (Dean, GBS)
- 7. Dr. James Joseph (HOD, Dept of Commerce)
- 8. Mrs. Ann Mary Jacob (HOD, Dept of English)
- 9. Mrs. Saritha N Pillai (HOD, Dept of Computer Application)
- 10. Mr. Moncy Kuriakose
- 11. Mr. Jomon Chacko
- 12. Mr. T.S Thampan (Administrative Officer)
- 13. Sri. P.P Varghese (Local Society Representative)
- 14. Sri. Vitty Kondody (Industrialist)
- 15. Mrs. Aswin Sanal (Student Representative)
- 16. Ms. Megha Sara Boby (Alumni Representative)

PTA Executive Committee

President - Rev.Fr. Justin Thomas OIC (Director)

Secretary - Dr. Antony Thomas (Principal)

Treasurer - Rev.Fr. Binoy George OIC (Bursar)

Staff Representative - Mrs. Biby Moitheen

Executive Members - Mr. Shaji K R (F/o Sarang Shaji)

- Mrs. Vigi Antony (M/o Angel Antony)

- Mr. Babu George (F/o Noel George)

Alumni Executive Committee

President - Rev.Fr. Justin Thomas OIC (Director)

Secretary - Dr. Antony Thomas (Principal)
Treasurer - Rev.Fr. Binoy George OIC (Bursar)

Staff Representative - Mrs. Subi Mathew

Executive Members - Mr. Britto Babu

- Mr. Ashlin Tom

- Ms. Rinchu Maria Abraham



THE FACULTY

PRINCIPAL

Dr. Antony Thomas M.Com, M.Phil, Ph.D

COMMERCE DEPARTMENT

- 1. Dr. James Joseph (HOD), M.Com, M.Phil, Ph.D
- 2. Mr. Jayapraksh T.S, M.Com, B.Ed
- 3. Mr. Jomon Chacko, M.Com (Marketing), M.Com (Finance), M.Phil
- 4. Mrs. Subi Mathew, M.Com, B.Ed, SET
- 5. Mrs. Annie Philip, M.Com (Finance), B.Ed
- 6. Mrs. Swapnamol P.S M.Com, B.Ed, SET
- 7. Mrs. Lamia Elizebeth Joseph, M.Com
- 8. Mrs. Radhika Ramanujam, M.Com, MBA
- 9. Mrs. Suji Mathew, M.Com, MPhil, B.Ed, SET
- 10. Mrs. Roopakala C.V, M.Com
- 11. Mrs. Anchitha Liz Thomas, M.Com, B.Ed
- 12. Mr. Reuben Philip Abraham, M.Com, B.Ed

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

- 1. Mrs. Treasa Fyna (HOD), MBA (HR & Finance) UGC-NET
- Mrs. Meera. M. Nair, MBA (HR & Marketing)
- 3. Mrs. Arya S Babu, MBA (HR & IT)
- 4. Mr. Sarun Jacob, MBA (Finance), M.Com, UGC-NET
- Mrs. Athira Kishan , M Tech, MBA

BACHELOR OF COMPUTER APPLICATION (BCA)

- Mrs. Saritha N Pillai (HOD), MCA
- 2. Mrs. Swapna Jinu, MCA
- 3. Mr. Vinumon Jacob, M.Sc (IT), M.Phil
- 4. Mrs. Jintu John, MCA
- 5. Mrs. Anuja Varghese, M.Sc (Maths), B.Ed



ENGLISH DEPARTMENT

- 1. Mrs. Ann Mary Jacob, M.A English
- 2. Mr. C. P. Roy, M. A. English, B.Ed
- 3. Mrs. Biby Moitheen, M.A English, B.Ed, NET
- 4. Mrs. Mini Alex, M.A English ,B.Ed, SET, CTET
- 5. Ms. Shalabha Rachel Abraham, M.A English, NET
- 6. Mrs. Merin George, M.A English
- 7. Ms. Abiya George, M.A English
- 8. Ms. Sneha P Kurian, M. A. English, B.Ed
- 9. Mr. Harikrishnan V, M.A English, B.Ed, SET, KTET, CTET

BACHELOR OF SCIENCE IN PSYCHOLOGY (B.Sc PSYCHOLOGY)

1. Mrs. Susan Thomas, M.Sc, M.Phil

LANGUAGES

- 1. Mrs. Maheswary M.K, M.A Hindi, B.Ed
- 2. Mrs. Mariamma C, M.A Hindi
- 3. Mr. Hariharan N.G, M.A Malayalam, B.Ed
- 4. Mrs. Reena, M.A Malayalam

ADMINISTRATIVE AND SUPPORTING STAFF

Mr. Thampan T.S.	(Administrative Officer
Mrs. Lanila B. Nair	(Accountant)
Mrs. Aiswarya Raj	(PRO)
Mr. Anish G	(Librarian)
Ms. Anju Anna Babu	(Assistant Librarian)
Mr. Sabin Sabu	(Office Assistant)
Mr. Nibin Baby	(Office Clerk)
Mrs. Achamma Johnson	(Store in charge)
Mrs. Jancy Mathew	(Supporting Staff)
Mrs. Betty Thomas	(Supporting Staff)
Mrs. Jessy Reji	(Supporting Staff)
	Mrs. Lanila B. Nair Mrs. Aiswarya Raj Mr. Anish G Ms. Anju Anna Babu Mr. Sabin Sabu Mr. Nibin Baby Mrs. Achamma Johnson Mrs. Jancy Mathew Mrs. Betty Thomas



OFFICE BEARERS 2022-2023

Α	STAFF SECRETARY	Mrs. Biby Moitheen
В.	EXAM CO-ORDINATORS	Mrs. Saritha N Pillai Mrs. Jintu John Mrs. Lamia Elizebeth Joseph
С	IQAC CO-ORDINATOR	Mrs. Treasa Fyna
D	PRO	Mrs. Aiswarya Raj
Ε	COLLEGE UNION DIRECTOR	Mrs. Suji Mathew
F	UNION ADVISOR	Dr. James Joseph
G	ARTS CLUB DIRECTOR	Mrs. Annie Philip
Н	COLLEGE MAGAZINE	Ms. Shalabha Rachel Abraham

CO-ORDINATORS OF VARIOUS ACTIVITIES / CLUBS

NATURE CLUB	Dr. C P ROY
QUIZ CLUB	Mr. VINUMON JACOB
MENTORING	Mrs. LAMIA ELIZEBATH JOSEPH
BRIDGE CLASS	Mrs . SWAPNAMOL P S
REMEDIAL COACHING	Mrs. SWAPNA JOSE
ANTI RAGGING	Mrs. SUBI MATHEW
MAGAZINE	Ms. SHALABHA RACHEL ABHRAHAM
MEDIA CELL	Mr. VINUMON JACOB,
	Mr. SARUN JACOB,
	Mr. REUBEN PHILIP ABRAHAM,
	Ms. ABIYA GEORGE



COUNCELLING	Mrs. ROOPAKALA C V
ALUMINI ASSOCIATION	Mrs. SUBI MATHEW
SC/ST/OBC CELL	Mrs. SWAPNAMOL P S
YOUNG INNOVATORS PROGRAM	Mrs. ROOPAKALA C V
PLACEMENT CELL	Ms. SNEHA P KURIAN
PHOTOGRAPHY CLUB	Mr. REUBEN PHILP ABRAHAM
SPORTS AND GAMES	Mr. VINUMON JACOB
ED CLUB	Mrs. RADHIKA RAMANUJAM
MUSIC CLUB	Mrs. ANN MARY JACOB
	Mr. REUBEN PHILIP ABRAHAM
DEBATING CLUB	Mrs. MINI ALEX
ORATORY CLUB	Mrs. MERIN GEORGE
COMMUNITY OUTREACH CELL	Mrs. RADHIKA RAMANUJAM
	Mr. JOMON CHACKO
GRIEVANCE REDRESSAL	Mrs. MEERA M NAIR
NSS	Mr. JOMON CHACKO,
	Mrs. RADHIKA RAMANUJAM
HOSTEL LAISON	Mrs. JAYAPRAKASH T S
	Mrs. ARYA S BABU
ANTI NARCOTIC CELL	Dr. JAMES JOSEPH
GENDER JUSTICE FORUM	Mrs. MEERA M NAIR
WOMEN CELL	Dr. ARYA S BABU
ANCHORING CELL	Mrs. ANN MARY JACOB
PTA	Mrs. BIBY MOITHEEN
JESUS YOUTH	Mrs. ANNIE PHILP
RESEARCH COMMITTEE	Dr. JAMES JOSEPH
LIBRARY DEVELOPMENT	Mrs. ATHIRA KISHAN R



DANCE CLUB	Mrs. ANNIE PHILP
RESEARCH JOURNAL	Mrs. ANN MARY JACOB
CANTEEN	Mrs. ANCHITHA LIZ THOMAS
NEWS LETTER	Ms. ABIYA GEORGE
DRAWING CLUB	Ms. SNEHA P KURIAN
FDP COORDINATOR	Ms. SNEHA P KURIAN
CAMPUS RADIO	Ms. SHALABHA RACHEL ABRAHAM
COUNSELLOR	Mrs. MAYA SUSAN JACOB
ADD ON COURSES	Mrs. ATHIRA KISHAN
FINANCE CLUB	Mrs. SUJI MATHEW

CLASS TEACHERS

Class teachers play a very **important role in a student's life**. As a class teacher, one must bring out the best in students and inspire them to strive for greatness.

I YEAR DEGREE CLASSES

B Com			
•	•	MODEL I CA	Mr. Jomon Chacko
•	•	MODEL I FINANCE AND TAX	Mr. Reuben Philip Abraham
•	•	MODEL II FINANCE AND TAX	Mr. Reuben Philip Abraham
BBA			Mr. Sarun Jacob
BA ENG	LIS	БН	Mrs. Mini Alex
BCA			Mr. Vinumon Jacob
B.Sc PS	/C	HOLOGY	Mrs. Susan Thomas

II YEAR DEGREE CLASSES

B Com			
	•	MODEL I CA	Mr. Jayaprakash T.S
	•	MODEL I FINANCE AND TAX	Mrs. Lamia Elizebeth Joseph
	•	MODEL II FINANCE AND TAX	Mrs. Jayaprakash T.S
BBA			Mrs. Arya S Babu
BA ENG	GLIS	SH	Mrs. Sneha P Kurian
BCA			Mrs. Jintu John



III YEAR DEGREE CLASSES

B Com	
MODEL I CA	Mrs. Radhika Ramanujam
MODEL I FINANCE AND TAX	Mrs. Annie Philip
MODEL II FINANCE AND TAX	Mrs. Radhika Ramanujam
BBA	Mrs. Meera S Nair
BA ENGLISH	Mrs. Biby Moitheen
BCA	Mrs. Jintu John

POST GRADUATE COURSES

COMMERCE	
M Com Previous	Mrs. Roopakala C V
M Com Final	Dr. James Joseph
M.A ENGLISH	
M.A Previous	Mrs. Merin George
M.A Final	Mrs. Abhiya George



III.COLLEGE RULES AND REGULATION

Every profession formulates its own code of conduct and all the members must abide by such behavioural pattern for professional managers. The values and culture that students inhibit from the institution, they study are the basic fundamental aspects of their life. The Rules and Code of conduct to be followed by the students of GIAL are officially published herewith for strict adherence and are applicable with immediate effect.

CAMPUS DISCIPLINE

- The students should behave in a manner befitting the policies of the institution. They are expected to use decent language in the campus. Due respect should be given to all the members in the campus including the Principal, teachers, other elders and fellow students.
- English is prescribed and adopted as the sole medium of communication in the campus.

COLLEGE UNIFORM

- All students are permitted to the campus only in the prescribed uniform. This includes neatly ironed uniform, black belt, black shoes and ID card. During rainy season (till Onam holidays) students are permitted to wear black sandals.
 - Low waist pants and skin fit pants are not permitted. Students wearing low waist and skin fit pants will not be permitted to sit in the classroom. Boys should always insert their shirts properly. Students wearing full sleeve shirts should button up their shirt sleeves.
 - The identity card is an integral part of the uniform. Students are expected to wear it always (including exam days). They will not be permitted to attend the classes or write exams without their identity cards.
 - Girls should not wear their hair loose. Sleeveless tops, leggings, short kurtis etc are strictly prohibited.
 - Boys should keep their hair and beard trimmed and neat.
 - Costly ornaments and electronic items are not allowed in



the campus.

ATTENDANCE

- Students are expected to attend the Morning Prayer at 9.00
 am. Students who are coming late will have to enter their
 names in the late coming register and continue to attend
 the class without attendance.
- One hour absence will be considered as half day leave and two or more hour's absence will be deemed as a full day leave.
- Students are not permitted to go out of the campus, during college hours, for any reason. Students are advised to bring their lunch or make use of the canteen facilities. However if any student is required to leave the college during college time, they should obtain a written permission from the Director or Principal and the same should be submitted to the concerned security in charge.
- Students are expected to attend the classes daily. If reason for leave is known earlier, it should be informed to the class teacher by the parents through telephone and also through the prescribed leave application form given at the end of the hand book, prior to taking leave. In the case of emergency leave, the matter should be reported to the class teacher by the parents on the same day itself. Students should also produce the leave application form, in the prescribed format given at the end of the hand book, along with medical certificate if needed, on the day of joining the college after the leave, before attending the regular classes. Students who are not adhering to the above rules will be sent back home and the parents will be informed duly.
- A minimum of 75% attendance of total working days in a semester is mandatory to appear in the University examinations as per M.G. University Regulations 2012
- Attendance will be marked at the beginning of each session



by the concerned faculty member. Late comers will be marked absent and no excuses in this regard will be entertained. The percentage of attendance will be notified by the Department during the first week of every month. The students are required to diligently make a note of the same and ensure that they do not fall below the mandatory requirements.

- A shortage of 10 days could be condoned if he / she apply in the prescribed form, through the Principal. For semester courses, condonation is allowed only once. Students are advised not to remain absent from the class unless it is absolutely necessary.
- Students who have attendance shortage are required to submit application for condonation to the University in the prescribed form. The form should be submitted together with the certificate from the college.

❖ COLLEGE RULES.

- Students, who have not appeared for internal exams due to any reason, shall have to appear for a re-test. For this purpose he / she has to pay the prescribed fine to the College Office. Students are expected to attend the classes daily.
- Students are expected to enter the classes at the first bell.
 Students who reach before the first bell should not crowd the stairs, passages or verandah. They should either remain in their classes or in the library preparing for their lessons.
 The second bell in the morning is for prayer session.
 Students are expected to attend the same.

LEAVE

Students are not allowed to take leave or remain absent from the College. However, in special circumstances, leave is granted as per University Rules. In case of medical leave, a certificate from Registered Medical Practitioner is to be submitted. The leave form should be submitted to the class teacher. Details of every leave must be updated in the college diary which should be duly



signed by the parent and the class teacher.

INTERNAL ASSESSMENT FOR CBCS 2017 ADMISSIONS ONWARDS (MARK SYSTEM)

REGULATIONS FOR UNDER GRADUATE PROGRAMMES UNDER CHOICE BASED CREDIT SYSTEM 2017

The evaluation of each paper shall contain two parts:

- (i) Internal or In-Semester Assessment (ISA)
- (ii) External or End-Semester Assessment (ESA)

The internal to external assessment ratio shall be 1:4.

Both internal and external marks are to be rounded to the next integer.

Percentage of Marks	Grade	Grade Point
95 and above	S Outstanding	10
85 to below 95	A ⁺ Excellent	9
75 to below 85	A Very Good	8
65 to below 75	B ⁺ Good	7
55 to below 65	B Above Average	6
45 to below 55	C Satisfactory	5
35 to below 45	D Pass	4
Below 35	F Failure	0
	Ab Absent	0

All papers (theory & practical), grades are given on a **7-point scale** based on the total percentage of marks, **(ISA+ESA)** as given below:-

CREDIT POINT AND CREDIT POINT AVERAGE

Credit Point (CP) of a paper is calculated using the formula: - $CP = C \times GP$, where C is the Credit and GP is the Grade point

Semester Grade Point Average (SGPA) of a Semester is calculated using the formula:-

SGPA = TCP/TC, where TCP is the Total Credit Point of that semester.



Cumulative Grade Point Average (CGPA) is calculated using the formula:-

GPA	Grade		
9.5 and above	S Outstanding		
8.5 to below 9.5	A+ Excellent		
7.5 to below 8.5	A Very Good		
6.5 to below 7.5	B+ Good		
5.5 to below 6.5	B Above Average		
4.5 to below 5.5	C Satisfactory		
3.5 to below 4.5	D Pass		
Below 3.5	F Failure		

CGPA = TCP/TC, where TCP is the Total Credit Point of that programme.

Grades for the different courses, semesters and overall programme are given based on the corresponding CPA as shown below

MARKS DISTRIBUTION FOR EXTERNAL AND INTERNAL EVALUATIONS

The external theory examination of all semesters shall be conducted by the University at the end of each semester. Internal evaluation is to be done by continuous assessment. For all courses without practical total marks of external examination is 80 and total marks of internal evaluation is 20. Marks distribution for external and internal assessments and the components for internal evaluation with their marks are shown below. For all courses without practical:

Marks of External Examination : 80Marks of Internal evaluation : 20

Components of Internal Evaluation of Theory	Marks
Attendance	5
Assignment /Seminar/Viva	5
Test papers (2x5=10)	10
Total	20

For all courses with practical total marks for external evaluation is 60



and total marks for internal evaluation is 15.

Marks of External Examination : 60
 Marks of Internal Evaluation : 15

Components of Internal Evaluation	Marks
Attendance	5
Assignment /Seminar/Viva	2
Test papers (2 x 4)	8
Total	15

For practical examinations total marks for external evaluation is 40 for internal evaluation is 10

Components of Internal Evaluation of Practical	Marks
Attendance	2
Test paper (1 x 4)	4
Record*	4
Total	10

^{*}Marks awarded for Record should be related to number of experiments recorded and duly signed by the teacher concerned in charge.All three components of internal assessments are mandatory.

For projects

Marks of External Examination : 80
 Marks of Internal evaluation : 20

Components of External Evaluation of Project	Marks
Dissertation (External)	50
Viva-Voce (External)	30
Total	80

^{*}Marks for Dissertation may include study tour report if proposed in the syllabus.



Components of Internal Evaluation of Project	Marks
Punctuality	5
Experimentation/data collection	5
Knowledge	5
Report	5
Total	20

Attendance Evaluation for all papers

% of attendance	Marks
90 and above	5
85 – 89	4
80-84	3
76-79	2
75	1

(Decimals are to be rounded to the next higher whole number)

INTERNAL ASSESSMENT TEST PAPERS

Two test papers are to be conducted in each semester for each course. The evaluations of all components are to be published and are to be acknowledged by the candidates. All documents of internal assessments are to be kept in the college for one year and shall be made available for verification by the University. The responsibility of evaluating the internal assessment is vested on the teacher(s), who teach the course.

PG CHOICE BASED CREDIT SYSTEM (CBCS) CHOICE BASED CREDIT SYSTEM (CBCS) IN PG COURSES

Main features of the Choice Based Credit System (CBCS):

- ✓ A Post Graduate student has a choice of selecting two interdisciplinary courses/papers one each in III and IV semesters offered by other Departments/Faculties.
- ✓ All the PG Departments in the Faculties of Science, Social Sciences, Arts and Commerce shall participate in this Choice



Based Credit System (CBCS) i.e. the student has the choice of selecting two courses offered by any other Department of the same Faculty or a Department of any other Faculty, depending on his/her interest, needs and long term goals.

- ✓ Each PG Department designs, offers and teaches two courses/ papers i.e. one during Semester-III and another during Semester-IV for the students admitted in other PG Departments. These two courses/papers are designated as Choice Based / Interdisciplinary (ID) which carry a weightage of 2 x 4 = 8 credits.
- ✓ In the CBCS system continuous evaluation of the students in all the semesters is done through Internal Assessment Examinations, assignments, Seminars, Project Work etc.
- The student shall do a project work during the IV semester as a part of the regular course work, for which ever programme it is applicable.
- Course contents of each PG programme are designed to meet the ever changing requirements of the industry/job market/ needs of society.
- ✓ Each paper/course, Seminar and Project work is assigned a specific number of credits and the marks secured by a student are converted into grade points and credit points. The performance of a student in a semester is expressed as Grade Point Average (GPA) and the combined performance of a student in all the four semesters of the PG programme is expressed as Cumulative Grade Point Average (CGPA).

CBCS COURSE STRUCTURE

PG Courses in the CBCS are offered within the existing Semester pattern.

There shall be Four Semesters in each PG course. The duration of an Academic year consists of two semesters, each of 15 weeks for teaching. The Academic session in each semester will provide 90 teaching days

There shall be three categories of courses/papers in the PG programmes:

i. Compulsory/core courses/papers.



- ii. Elective/specialization courses/papers (wherever applicable)
- iii. Two Choice Based/Interdisciplinary courses/papers with 4 credits each in III and IV Semesters, offered by other Departments/Faculties
- b. Each course / paper shall have a character code which indicates
 - i. The Department
 - ii. The Semester
 - iii. The Course No. / Paper No
- c. The student shall compulsorily deliver one seminar lecture in each of the Semesters from the core subject which will be evaluated.
- d. The detailed PG course structure for each Department will be designed by the Board of Studies of the Department and finalized by the respective Faculty and approved by the Academic Senate of the University from time to time.
- e. Choice Based/Interdisciplinary courses/papers:
 - ✓ In the first and second semester the students will pursue Add-On Courses for 2 Credits and in the third and fourth semester they pursue Inter-Disciplinary Courses for 4 Credits.
 - ✓ Students admitted in a PG Course under MGU Jurisdiction shall take the choice based / interdisciplinary courses offered by the Departments / Faculties of that approved and listed from time to time, subject to stipulation as to the minimum (10 students) and maximum (50 students) ceiling strengths in each interdisciplinary course.

The list of courses/papers offered and the detailed syllabus of all the departments shall be displayed on the Notice Board of the Departments concerned, Website of the Department and also in the MGU Website www.mguniversity.ac.in.

✓ The PG students shall register for the Choice Based/
Interdisciplinary Courses during the II Semester of study in



consultation with mentors/ student advisors.

ATTENDANCE:

- > 75% of attendance is compulsory to all the students. A student shall be considered to have satisfied the requirement of attendance for appearing the semester end examination, if he/she has attended not less than 75% of the number of classes (both regular and interdisciplinary courses) held up to the end of the semester including tests, seminars practicals etc.
- ➤ However, there is a provision for condonation of attendance for the students those who have put up the attendance between 65% and 74% on Medical Grounds on payment of a fee and production of medical certificate.
- ➤ If a student represents his/her institution, University, State or Nation in Sports , NSS or Cultural or any other officially sponsored activities, he/she shall be eligible to claim the attendance for the actual number of days participated subject to a maximum of 20 days in a Semester based on the specific recommendations of the Head of the Department and Principal of the College concerned.
- A student who does not satisfy the requirements of attendance shall not be permitted to take internal assessment as well as the Semester end examinations.

❖ MEDIUM OF INSTRUCTION:

The medium of instruction shall be English.

AWARD OF GRADES, SGPA, CGPA CREDITS, GRADE LETTER GRADE POINTS, CREDIT POINTS

 Credit means the unit by which the course work is measured. In these Regulations one credit means one hour of teaching work or two hours of practical work per week.



- Grade Letter is an index to indicate the performance of a student in a particular course (Paper). It is the transformation of actual marks secured by a student in a course/paper It is indicated by a Grade letter O, A, B, C, D, E and F. There is a range of marks for each Grade Letter.
- Grade Point is weightage allotted to each grade letter depending on the marks awarded in a course/paper

Award of Grades

Range of % of Marks	Grade Letter	Grade Point
85 to 100	0	10
70 to 84	A+	9
60 to 69	Α	8
55 to 59	B+	7
50 to 54	В	6
40 to 49	С	5
Less than 40	F	0

SEMESTER GRADE POINT AVERAGE (SGPA)

Credit Points for the paper = No. of Credits assigned for the paper x Grade Point secured for that course/Paper. SGPA indicates the performance of a student in a given Semester. SGPA is based on the total credit points earned by the student in all the courses and the total number of credits assigned to the courses/papers in a Semester.

Note: SGPA is computed only if the candidate passes in all the papers (gets a minimum 'E' grade in all the Papers).

CUMULATIVE GRADE POINT AVERAGE (CGPA)

CGPA refers to the Cumulative Grade Point Average weighted across all the semesters (4 Semesters). CGPA is obtained by dividing the total number of credit points (CPts) in all the semesters by the total number of credits in all the Semesters. The final result at the end of all the semesters is declared in the form of CGPA



Note: The result of the successful candidates shall be classified as follows:

i.	First Division with Distinction	CGPA from 9.00 to 10.00
ii.	First Division	CGPA from 8.00 to 8.99
iii.	Second Division with 55%	CGPA 7.00
iv.	Second Division	CGPA from 6.00 to 7.99
٧.	Pass Division	CGPA from 5.00 to 5.99

In awarding the distinction, the additional marks obtained through improvement will not be considered. A similar calculation needs to be made for each and every Programme with the number of credits and accordingly SGPA for each semester is calculated and the CGPA for the entire programme need to be arrived.

CERTIFICATE COURSES (OPTIONAL)

The student can enroll in Certificate Courses offered by the various Departments of the University. The classes for these Certificate Courses are held before or after the regular college hours. A special fee for these courses will be prescribed by the University.

CODE OF CONDUCT FOR EXAMINATIONS

- Students must observe silence and strict discipline in the examination hall.
- Students must display their ID Cards properly while sitting for their internal assessment examination.
- Those students involved in malpractice during internal assessment examinations will be fined with an amount of Rs.1000/-to be paid in the college office by their parents.
- For University examinations, students must bring their hall tickets. Students will not be allowed to sit for the examinations without the hall tickets.
- ❖ Students must keep all their belongings at a space specified for the same by the invigilator. The college authorities will not take any responsibility for the loss or damage to such belongings.
- Sharing of writing and drawing materials, statistical tables and



scientific calculators are not allowed in the exam hall.

- Students who are not attending any internal examinations without prior permission will have to meet the Principal with their parents.
- Malpractice in exams is against University rules. Students found involved in such practices will be reported to the University.
- Application forms for university examination will be issued only after receiving a No due Certificate from the administrative officer.
- For any other matters pertaining to smooth conduct of the examination not mentioned above, the decision of the Invigilator / Chief Invigilator / Additional Superintendent / Chief Superintendent will be considered final and binding.
- Violation of any of the rules of conduct of examinations will be viewed as a serious offence and will result in immediate cancellation / disqualification of the candidature of the student as well as suspension / expulsion. It is also to be noted that any kind of malpractice that is detected would be referred to the University and may result in the student being debarred for a period determined by the University.

CRITERIA FOR ASSIGNMENTS AND RECORDS

- All assignments should be submitted on or before the due dates. Late submissions will not be accepted. Students must sign in the teacher's register of assignments while submitting their assignments.
- ii. Use only blue or black ink.
- iii. Red ink should not be used.
- iv. Sketch pens of blue / black colors can be used for better presentation.
- v. Serial numbers, topics and page numbers should be properly entered in the contents page.
- vi. Names and other details should be entered on the cover page and the first two inner pages.
- vii. All the inner pages should be filled adequately.
- viii. All the topics entered should have proper introduction, main



body of the paper, conclusion and bibliography.

ix. Unnecessary gaps in pages should be avoided.

CRITERIA FOR SEMINAR / PRESENTATION

- i. Medium of presentation should be English.
- ii. Students should not read directly from their notes.
- iii. A copy should be handed over to the subject teacher before presentation.
- iv. Audio visual aids should be used appropriately.
- v. The following will be the criteria for evaluation:
 - a. Power of expression
 - b. Subject knowledge
 - c. Confidence
 - d. Body posture and gesture
 - e. Interaction with the audience
 - f. Aptness of audio-visual aids to the topics.

❖ PROJECT WORK

As part of the curriculum, students are required to undertake project work from time to time. Place of project work is to be identified by the students themselves and the same must be informed to the College Office and the guide. Students are required to submit the project report on time in neat and clean format.

CRITERIA FOR ON-THE-JOB TRAINING (PROJECT)

- Name of the company and details regarding the section of duty, guide, contact number, accommodation, etc should be submitted to the guide 15 days before joining the training.
- ii. The company's confirmation letter should be submitted to the guide on the first week of joining either by email or post.
- iii. The first report of the program should be submitted on the 10th day after joining the organization and the second report on the 20th day.
- iv. At the end of the training the attendance sheet and training completion certificate, both signed by the guide, should



be submitted.

- v. The complete report should be submitted after 5 days of completing the training and the presentation should be done. The format to be followed:
 - a. Cover page Name of the project, submission details
 - b. College Certificate
 - c. Company Certificate
 - a. Declaration
 - b. Acknowledgement
 - c. Table of Contents
 - d. List of Table
 - e. List Of Charts
 - f. Body of the Project
 - g. Appendix
 - h. Bibliography

❖ CODE OF CONDUCT IN COMPUTER / LANGUAGE LAB

- i. Computer lab is to be used only for academic purpose.
- ii. Every student using computers must sign in the lab log book.Ensure to sign out when leaving.
- iii. Students are not allowed to install or use any outside software in the lab.
- iv. Students should not change, modify or update computer configurations unless authorized by an instructor or lab staff (i.e., screen savers, wall papers, printers, network properties etc.)
- v. Students are not allowed to bring food and refreshments to the lab.
- vi. Students are not allowed to move, change or replace any computer peripheral.
- vii. Students are not allowed to use the lab resources or printers for personal use.
- viii. Viewing of pornographic or inappropriate materials is strictly prohibited and violation of this will be considered as serious indiscipline.
- ix. Downloading of any non-academic material is not allowed.
- x. Do not play games or use chat rooms unless assigned by your



instructor.

xi. Any loss/damage caused by the students will be levied from them as fine.

❖ LIBRARY RULES

- At the time of registration a student will receive an identity card. This card serves as library card. This is to be produced on demand.
- Students are permitted to borrow two books at a time and should return within 14 days.
- Reference books, periodicals and journals should not be taken out of the reading room.
- A fine of Rs. 5/- per day will be levied on all library materials, which are not returned within the stipulated time. Fine must be paid immediately. Until then, the borrowing rights will be suspended.
- Strict silence must be observed in the library.
- Personal belongings must be kept outside the library.
- Do not displace the library furniture.
- Borrowers are responsible for the books marked against their names. In case of damage they shall pay the cost of replacement or binding.
- Loss of books is to be reported to the librarian as soon as
 possible. Lost books will have to be replaced or double the cost
 of the books will have to be paid.
- Students should return their library cards to the librarian before they claim their TC.
- No students shall lend their books to a fellow-student or outsiders.
- Books taken out of the library shall be returned when called for.
- CD's are issued only for overnight use.
- Reservation facility is available for highly demanded books.
- No one is allowed to bring food and refreshments to the library.



❖ INTERCOLLEGIATE COMPETITIONS AND RULES REGARDING PRACTICE

- Students are encouraged to participate in various intercollegiate competitions.
- Students can participate in the various intercollegiate fests only
 if they have an attendance of 80 % and minimum 50% mark in
 both university and internal examination.
- Half of the registration fee will be paid by the college.
- The winning team must submit the prizes (including cash prize to the Director)
- Prior permission should be sought from Academic coordinator or Principal for practice.
- Students are allowed to practice only during the allotted time.
- The students should practice in the campus only under the supervision of a Faculty.
- If any indiscipline or indecent behavior is reported about any student during the time of practice or competition, strict action will be taken against them.
- Students can practice only after 2.45pm.
- Make use of Saturdays, and holidays for practice.
- Students must get the exclusive permission from the H.O.D for taking part in inter collegiate fests.

COLLEGE ACTIVITIES

Various activities designed by GIAL help in the holistic development of the students and the faculty members. Apart from the regular curriculum and syllabus, students are encouraged to take part in the different activities of GIAL.

🖶 GIRIDEEPAM CARNIVAL

Girideepam Carnival is organized by the students and teachers with an aim of celebrating and giving a platform for the students to expose and improve their talents. Activities include both outdoor and indoor games, cultural programmes like dance, solo song, fashion shows, music band Performance etc.



ANTI-RAGGING CELL & DISCIPLINARY COMMITTEE

Ragging as per Government order 16992 / Leg B / 97 / dated 24 April 1998 and 1943 / 2005UVV dated 21 November 2005 is strictly prohibited in the college. In order to ensure the prevention of any ragging or other kind of disciplinary activities. An anti-ragging cell and discipline committee is functioning in GIAL to prevent ragging and other indisciplinary activities. The Committee shall monitor the various anti-ragging activities and disciplinary matters inside the college and the hostel.

▲ COLLEGE UNION & STAFF ADVISORY COMMITTEE

To look into the matters of the students, a college union comprising the representatives of the various departments headed by a staff advisor is functioning in GIAL. The union is a platform which considers the diversities and provides a common platform for the students, teachers, management and alumni.

COLLEGE MAGAZINE

The magazine provides a platform for the students to express their artistic skills in writing. Every year GIAL publishes the college magazine, comprising the articles of students and faculty members. Magazine Committee consists of staff and student editors.

QUIZ CLUB

Quiz club empowers the students with knowledge and to creates curiosity among the students to get updated with the affairs happening in and around the world. The club organizes Higher Secondary, intra and inter collegiate quiz competitions annually

HERBAL GARDEN

GIAL is promoting the growth of Herbal plants inside the campus. An area is set apart for preserving the flora of the rare plant species under the guidance of Prof. C.P Roy.

CAREER & PLACEMENT CELL

Our career guidance and placement cell organizes programmes to create awareness among the students about various job opportunities. The cell takes initiative in many campus placement



drives. Many students of our college have been placed in prestigious institutions.

ANTI-NARCOTIC CELL

Drug addiction, smoking and alcoholism are detrimental to the society. To prevent the usage of drugs and allied products. An anti–narcotic cell is functioning in GIAL under the leadership of Dr. James Joseph, to create awareness among students against the use of drugs and allied products.

▲ SOCIAL ENGAGEMENT PROGRAM/CAMPUS TO COMMUNITY

Apart from the daily lessons and text books, the students of GIAL are encouraged to take part in Social Engagement/community outreach programmes. The programmes aim is to make the students aware of the society to which they belong. These programmes are organized in collaboration with the NSS

LANGE OF THE PROPERTY OF THE

The Entrepreneurship Development Club operates on the concept of "Earn while you learn". The aim of EDP club is to create the spirit of entrepreneurship, self management and inquisitiveness among the students.

YOGA CLUB

The aim of Yoga club is to maintain the balance of body, mind and spirit. Yoga and meditation are practiced in GIAL under the guidance of our faculty and a trained yoga expert who helps the students to reduce the social and academic stress.

CRISIS MANAGEMENT CELL

The unpredictable nature of the world around us calls for emergencies. The crisis management cell provides necessary arrangements and train the students to handle emergencies which might arise in future and makes necessary arrangements to meet causalities.

REMEDIAL COACHING

Every class teacher evaluates the performance of their students and provides required arrangements for those who fall below the



expected scores.

BRIDGE CLASS

The first year students who join GIAL are provided with the facility of bridge class. Bridge class enables students to refresh themselves before directly entering into the syllabus.

ALUMNI ASSOCIATION

GIAL is having a well connected alumni network. The Alumni Association of GIAL organizes annual alumni meet.

RESEARCH FORUMS

To promote research orientation among the Faculty members of GIAL and to support and assist them, a research forum is functioning in GIAL.

■ INFRASTRUCTURE & PLANNING COMMITTEE

Headed by the Director, GIAL, the infrastructure and planning committee look into the matters pertaining to infrastructure development and updation of the facilities on a time bound manner.

MENTORING PROGRAMS

The mentoring program practiced in GIAL provides encouragement and guidance to the students. It enhances the mental satisfaction and thereby mental health of the students.

EXAMINATION MONITORING CELL

All the students shall strictly comply with the examination rules and regulations. The following members constitute the Examination monitoring cell as per M.G University Regulations, 2012.

LIBRARY DEVELOPMENT COMMITTEE

The committee is entitled with the responsibility of regulating the availability of books and other equipments and also to provide necessary guidance and support for the overall development of the library.

GAMES/SPORTS ACADEMY

The games/sports academy functioning in GIAL, provide necessary



training and facilitates the conduct of programs like inter collegiate cricket competition, basket ball tournaments, football matches etc.

▲ MUSIC CLUB

The purpose of Music Club is to facilitate music education, provide a practice space for students and coordinate student and non-student performances on and off-campus.

DANCE CLUB

Dance club intends to encourage participation in dance events irrespective of the student's degree of talent. It provides an opportunity to better the dancer in students through constant engagement and also through workshops conducted by professionals.

NEWS LETTER

Under the initiative of the Department of English, a biannual news letter FANTASIA is published.

MEDIA CELL

G-Buzz, the official YouTube channel of GIAL functions under the Media Cell. The cell monitors all the media related activities of the college by providing opportunities for the students to hone their skills

CENTRE FOR COMPETITIVE EXAMINATION

The centre for competitive examination provides information to the students regarding the various competitive exams. It works in collaboration with the add-on-courses offered by the college.

NATURE CLUB

Nature club is functioning in GIAL under the Guidance of Prof. C.P Roy. The various activities organized by the club aims to create gratitude among the upcoming generation towards our Mother Farth.

ORATORY CLUB

Oratory club attempts to instill confidence in the students to face the public. Oratory club is providing training and arranging activities



like group discussions, public speaking etc.

ANCHORING CLUB

The college offers an ideal platform for the students who are interested in anchoring various programmes and events.

↓ JESUS YOUTH

The Jesus Youth functioning in GIAL guides and motivates the students to live a meaningful, creative and fulfilling life.

DEBATE CLUB

Vagyuddha, the Debate Club provides a platform for the students to sharpen their critical thinking and speaking skills.

PHOTOGRAPHY CLUB

Photography Club enriches the aesthetic skills of photography enthusiasts of the college.

ACADEMIC MONITORING CELL

The Academic Monitoring Cell is concerned with maintaining the decorum related to the academic activities of GIAL. The monitoring cell conducts regular internal audits to ensure the quality related to academic activities. The cell evaluates and appraises the performance of the students and faculty members every semester to ensure enduring quality in its various academic matters.

RESEARCH JOURNAL

Lux Montis (ISSN: 23218053) is a journal published by GIAL. It aims to promote research activities in various departments. The journal is a venture to go along with the changing scenario in academics.

HRD CELL

The HRD Cell is functioning in GIAL to enhance the students and faculty members. The cell organizes programmes to build up professional expertise among the staff and students.

FDP CELL

To enhance the expertise of the faculty members in their concerned



areas, the FDP cell is arranging Faculty Development Programmes every year.

CAMPUS RADIO

Campus Radio is a radio station that is run by the students of our college. It is controlled and maintained exclusively by the students involved in the radio group of the college. It provides an opportunity for the students to exhibit their talents in various fields via Campus radio, to the audience comprising of students and staff of the college.

▲ INTERNAL ASSESSMENT AND GRIEVANCE REDRESSAL

For grievances relating to internal assessment, a three tier committee consisting of class teacher, HOD and the Principal is functioning in GIAL. Any student who has a grievance relating to their internal marks can approach the class teacher, HOD and then the Principal for redressing the same.

JOB FAIR

Every year we conduct job fairs for U.G. and P.G. students.

ANTI-MOBILE SQUAD

The students of GIAL are not permitted to use mobile phone inside the campus. The Anti-Mobile Squad functioning in the college is entrusted with conducting frequent mobile checks and ensuring that it is not used inside the campus. If any student is found to be using mobile phones in the campus, it shall be seized as per the High Court order and a fine of Rs.1000/- will be charged from the students, which will be transferred to the PTA fund meant for the welfare of the students.

STUDENTS WELFARE COMMITTEE

Students Welfare Committee headed by the Principal has mainly been formed to look into the welfare matters of the students. The committee takes decisions on matters pertaining to welfare of the students.



HOSTEL FACILITIES

The college provides separate hostel facility for boys and girls within the campus. The students can make use of the facilities such as prayer room, indoor game centre and gym.

STUDY TOUR

Study tours conducted by the college as part of the academic programmes. The following instructions should be strictly followed by the students with regard to the study tour.

- Only final year students are allowed to organize study tours. Each department can organize tour separately.
- This should be done only with the prior permission of the class teacher, H.O.D. and the Principal or Director.
- Booking of vehicles and arrangements for stay will be made by the institution.
- The details of the tour programmes should be given to the Principal or Director in writing, well in advance.
- The maximum number of days for a tour shall be three.
- Any act of indiscipline while on tour shall be considered as an act of indiscipline committed on the campus and will attract punitive action.
- The use of alcohol, drugs and tobacco is strictly prohibited.
- The Principal or Director has the right to cancel or to make any modification in the tour programme at any time.

CELEBRATIONS

Education aims in the overall grooming of a student. In order to have social awareness, the college conducts celebrations like Onam, Christmas, College Day, Sports Day, Arts Day etc. All students are expected to participate in the celebrations with full enthusiasm and discipline. In the event of celebrations in Auditorium, Hall, Play Grounds etc., students must observe maximum discipline.

Birthday celebrations of faculty and students are allowed in the college canteen.



ACTION PLAN OF VARIOUS DEPARTMENTS FOR THE ACADEMIC YEAR 2022-2023

✓ DEPARTMENT OF COMMERCE

The department plans to conduct the following events in the academic year 2022-2023:

- 1. Inauguration of Commerce association will be conducted in the first week of November.
- Sphinx The Inter School Quiz Contest organized annually by the PG Department of Commerce is planned to be conducted in second week of January 2023.
- 3. A seminar on GST for the B.Com students will be conducted in the last week of October.
- 4. A national seminar on 'Derivatives and Stock Market' will be organized for the PG students in January 2023.
- Commerce Fest An annual event for the Department of Commerce for bringing together both managerial and cultural events.
- 6. Peer Teaching "To teach is to learn twice". For PG students to deepen their understanding of the subject and impart confidence, peer teaching sessions will be organized.
- Feel Employable A programme to train the outgoing students for facing interviews and group discussions is planned in the month of March 2023. The training will focus on improving speaking and other social skills required for a professional, thus making them more employable.
- 8. Career Guidance 2-day enrichment programme is planned in the month of March for enlightening the outgoing students about the various awaiting career opportunities.
- 9. Lecture Series A series of lectures by bringing forth experts from various domains of business like Banking, Insurance and Industries is planned to be conducted in March 2023.
- 10. Add-on Courses The department plans to provide maximum add-



- on courses (job-oriented courses) to mould the students with the 21st century skills to face the emerging challenges in job market.
- 11. Industrial Visit To combine theoretical knowledge with industrial knowledge, a 2-day IV is planned for UG and PG students in Feb 2023.

✓ DEPARTMENT OF ENGLISH

- Add-on course on Research Methodology to be initiated for II M.A English in June 2022.
- Add-on course on Content Writing to be initiated for II B.A English in June 2022- Certificates will be provided by Christ Academy.
- Best Dissertation Contest for Graduates Announcing on 6 June 2022.
- 17 June 2022: Reading Day contests in Don Bosco CBSE School, Puthuppally & St. Jude's Global School, Thalappady.
- 20, 21 June 2022: Book exhibition by N.B.S, Kottayam.
- August 2022: Workshop on Public Speaking in Girideepam Bethany Central School.
- Industrial visit to Lalitha Kala Sahithya Academy for II B.A English:
 26 August 2022
- Post-admission Test to be conducted for I B.A English batch.
- A test of 20 marks will be conducted and based on the same students will be categorized as Slow, Average and Advanced Learners.
- Group project for II B.A English "A Study on the Emerging Trends in Reading habit." -To be conducted in September 2022.
- Industrial visit to Malayala Manorama, Printing unit, Kodimatha for I B.A English- 7 October 2022.
- November 2022: School visits and programmes.
- December 2022: National Seminar on Geo ethics and Development
- 12. Slogan: ONLY ONE PLANET. (In remembrance of Stockholm 50-



1972 to 2022.

- January 2023: Publication of an edited book and manuscript magazine
- March 2023: Publication of Fantasia.

✓ DEPARTMENT OF BUSINESS ADMINISTRATION

- Dhruva Junior August 26
- Girideepam Hackathon 2022 for college students- September 16
- Girideepam Hackathon for Higher Secondary students-September 16
- Start up IV October 21
- Placement and skill training for final year students -January 9
 2023

✓ DEPARTMENT OF COMPUTER ADMINISTRATION

- September 26 Workshop for BCA students on Artificial Intelligence & Robotics.
- November 21 Seminar on current trends in the industry.
- December 15 industrial visit for second year students.
- January second week Aptitude & Skill Development Training for final year students



IV. CO-CURRICULAR ACTIVITIES

1. CAMPUS MINISTRY

It aims at the moral development of the staff as well as the students of the college.

A. STAFF ORIENTATION PROGRAMME

The main objective of conducting an orientation programme annually is to transform a faculty into a learned and creative teacher for the achieving the goals and objectives of the institution.

B. COUNSELLING CELL

In the changing scenario, counseling cell plays a vital role in an educational institution. Education stands for an overall development of a student and thus counseling cell, a facilitator. Teachers in charge of counseling cell sat together and shared their thoughts about the problems faced by students and they came to a conclusion that we need to promote the well-being of our students and empower them with life skills needed to face the challenges of this dynamic world.

C. ARTS CLUB

The main objective of fine arts club is to encourage the budding talent of the students. It provide opportunities and encouragement to students express themselves freely. Educational objective of this club is to encourage imagination, create ability and introduce an artistic environment

2. SERVICE FORUMS

A. NATIONAL SERVICE SCHEME (NSS)

Aimed at developing student's personality through community service, NSS is a voluntary association of young people in Colleges, Universities and at +2 level working for a campus-community linkage. The cardinal principle of the NSS programme is that it is organised by the students themselves, and both students and teachers through their combined participation in community service, get a sense of involvement in the tasks of nation building.



First year degree students can join the scheme and continue as volunteers till the end of second year of their degree course. There will be one annual special camp, the participation of which is mandatory so that they will be awarded grace marks on successful completion.

B. WOMEN'S FORUM/ANTI-HARASEMENT CELL

Women cell aims at empowering and orienting girl students of the college to recognize their true potential and to help them attain their own stand in a competing world.

C. SC/ST/OBC CELL AND EQUAL OPPORTUNITY CELL

The college takes special interest in facilitating financial support to students from these communities from government *agencies* and other sources.

D. BLOOD DONORS FORUM

Blood donor forum functions in the college aiming to cater to the needs of patients in and around the district. Working in collaboration with the NSS unit of the college the forum maintains a blood donors directory.

3. WELFARE ASSOCIATIONS

A. COLLEGE CANTEEN

GIAL has a full-fledged canteen facility with the provision for snacks, Tea and lunch facilities within the campus

B. BOOK STORE

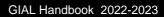
Notebooks /Pens/Sticky notes/Highlighters- are some of the basic requirements of all the students. A College book store is run, where you need to head to for hoarding quality stationery within the campus itself.

4. PARENT TEACHER ASSOCIATION

GIAL is having a well connected Parent Teachers Association. Every semester PTA meetings will be organized and the parents are updated during those meetings regarding the progress of the students, their academic and non academic matters and other related areas. A PTA fund was formulated for the welfare of students. A fixed amount is collected from the newly admitted students.



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YEAR PLAN 2022-2023

	JUNE 2022				
1	WED		College Reopens		
2	THU				
3	FRI				
4	SAT	Н			
5	SUN	Н	Environment Day		
6	MON		Best Dissertation Contest for Graduates(B.A English)		
7	TUE				
8	WED				
9	THU				
10	FRI				
11	SAT	Н			
12	SUN	Н			
13	MON				
14	TUE				
15	WED				
16	THU				
17	FRI		Reading Day Contest –B.A English		
18	SAT	Н			
19	SUN	Н	Reading Day		
20	MON				
21	TUE		International Yoga Day celebration by NSS		
22	WED				
23	THU				
24	FRI				
25	SAT	Н			
26	SUN	Н			
27	MON				
28	TUE				
29	WED				
30	THU				

	JULY 2022				
1	FRI				
2	SAT	Н			
3	SUN	Н	St. Thomas Day		
4	MON				
5	TUE				
6	WED				
7	THU				
8	FRI				
9	SAT	Η	Bakrid / Eid-al-Adha		
10	SUN	Η			
11	MON				
12	TUE				
13	WED				
14	THU				
15	FRI	Н	Mar Ivanios Day		
16	SAT	Н			
17	SUN	Н			
18	MON				
19	TUE				
20	WED				
21	THU				
22	FRI				
23	SAT	Η			
24	SUN	Н			
25	MON				
26	TUE		Industrial Visit to Lallitha Kala Sahithya Academy for II B.A English		
27	WED				
28	THU	Н	Karkkidaka vavu		
29	FRI	Н	Bethany Feast		
30	SAT	Н			
31	SUN	Η			

	AUGUST 2022					
1	1 MON					
2	TUE					
3	WED					
4	THU					
5	FRI					
6	SAT	Н				
7	SUN	Н				
8	MON	Н	Muharram			
9	TUE					
10	WED					
11	THU					
12	FRI					
13	SAT	Н				
14	SUN	Н				
15	MON	Н	Independence Day			
16	TUE					
17	WED					
18	THU					
19	FRI					
20	SAT	Н	Inter Higher secondary essay writing competition by NSS			
21	SUN	Н				
22	MON					
23	TUE					
24	WED					
25	THU					
26	FRI		Dhruva Junior			
27	SAT	Н				
28	SUN	Н	Ayyankali Jayanthi			
29	MON					
30	TUE					
31	WED					

	SEPTEMBER 2022					
1	THU					
2	FRI	Н	College closes for Onam vacation			
3	SAT	Н				
4	SUN	Н				
5	MON	Н	Teachers Day			
6	TUE	Н				
7	WED	Н	First Onam			
8	THU	Н	Thiruvonam			
9	FRI	Н				
10	SAT	Н	Sree Narayana Guru Jayanti			
11	SUN	Н				
12	MON		Orientation Program for first year Students			
13	TUE					
14	WED					
15	THU					
16	FRI		Girideepam Hackathon 2022			
17	SAT	Н				
18	SUN	Н				
19	MON					
20	TUE					
21	WED	Н	Sree Narayana Guru Samadhi			
22	THU					
23	FRI					
24	SAT		NSS Day -One Day workshop by DSS MG University OBE-Workshop			
25	SUN	Н				
26	MON					
27	TUE					
28	WED					
29	THU		Anti Narcotic Awareness session by NSS			
30	FRI					

	OCTOBER 2022					
1	SAT	Н				
2	SUN	Н	Gandhi Jayanthi			
3	MON	Н				
4	TUE	Н	Mahanavami			
5	WED	Н	Vijayadashami			
6	THU					
7	FRI		Industrial Visit to Malayala Manorama Printing Unit,			
	1 1/1		Kodimatha for I B.A English.			
8	SAT	Н	Miladi Sherif/Nabi dinam			
9	SUN	Н				
10	MON		Workshop on Artificial Intelligence and Robotics for			
			final year students			
11	TUE					
12	WED					
13	THU					
14	FRI		Fresher's Day			
15	SAT		One day Workshop by ED Club			
16	SUN	Н				
17	MON		BBA Association NEX-GENOVA Interaction programme			
18	L8 TUE		Anti Narcotic Awareness session by NSS at Seventh			
10			Day High school, Vadavathoor			
19	WED					
20	THU					
21	FRI		Interactive Session with DIC -ED Club			
22	SAT	Н				
23	SUN	Н				
24	MON	Н	Deepavali			
25	TUE					
26	WED					
27	THU					
28	FRI		Inauguration of Commerce association			
29	SAT		I st All India Bethany Navajyothy Teacher's Convention			
30	SUN	Н				
31	MON					

	NOVEMBER 2022				
1	TUE		Keralapiravi Day		
2	WED				
3	THU				
4	FRI		Seminar on GST for the B.Com students		
5	SAT	Н			
6	SUN	Н			
7	MON				
8	TUE				
9	WED				
10	THU				
11	FRI				
12	SAT	Н			
13	SUN	Н			
14	MON		Children's Day		
15	TUE				
16	WED				
17	THU				
18	FRI				
19	SAT	Н			
20	SUN	Н			
21	MON		Seminar on Current Trends in IT industry		
22	TUE				
23	WED				
24	THU				
25	FRI				
26	SAT	Н			
27	SUN	Н			
28	MON				
29	TUE		Arts Day		
30	WED		Sports Day		

	DECEMBER 2022				
1	THU				
2	FRI				
3	SAT	Н			
4	SUN	Н			
5	MON				
6	TUE				
7	WED		National Seminar on Geo ethics and development -B.A English department		
8	THU				
9	FRI				
10	SAT	Н			
11	SUN	Н			
12	MON				
13	TUE				
14	WED				
15	THU		Industrial Visit for second year students-BCA		
16	FRI				
17	SAT	Н			
18	SUN	Н			
19	MON				
20	TUE				
21	WED				
22	THU				
23	FRI		Christmas celebration		
24	SAT	Н	College closes for Christmas Vacation		
25	SUN	Н			
26	MON	Н			
27	TUE	Н			
28	WED	Н			
29	THU	Н			
30	FRI	Н			
31	SAT	Н			

	JANUARY 2022						
1	SUN	Н	New Year				
2	MON	Н	Mannam Jayanthi				
3	TUE		College re-opens				
4	WED						
5	THU		National seminar organized for the M.Com students				
6	FRI						
7	SAT	Н					
8	SUN	Н					
9	MON		Placement and skills training for final year students(BBA)				
10	TUE						
11	WED		Aptitude and Skills Development Training for final year students-BCA				
12	THU		EMPERIO National Loyal Management Fort				
13	FRI		EMPERIO-National Level Management Fest				
14	SAT	Н					
15	SUN	Н					
16	MON						
17	TUE		Publication of an edited book and manuscript magazine				
18	WED						
19	THU		Sphinx – The Inter School Quiz -Commerce				
20	FRI						
21	SAT	Н					
22	SUN	Н					
23	MON						
24	TUE						
25	WED						
26	THU	Н	Republic Day				
27	FRI						
28	SAT	Н					
29	SUN	Н					
30	MON						
31	TUE						

	FEBRUARY 2023				
1	WED				
2	THU				
3	FRI				
4	SAT	Н			
5	SUN	Н			
6	MON		First Series Exam for II Semester		
7	TUE				
8	WED		College Annual Day		
9	THU		ndustrial Visit for BCA		
10	FRI		idustrial Visit for BBA students		
11	SAT	Н			
12	SUN	Н			
13	MON				
14	TUE		Industrial Visit for Commerce students		
15	WED				
16	THU				
17	FRI				
18	SAT	Н			
19	SUN	Н			
20	MON				
21	TUE		Nodel Examination begins		
22	WED				
23	THU				
24	FRI				
25	SAT	Н			
26	SUN	Н			
27	MON				
28	TUE				

MARCH 2023						
1	WED		Sivarathri			
2	THU					
3	FRI					
4	SAT	Н				
5	SUN	Н				
6	MON		Model Exam for IV and VI Semester's			
7	TUE					
8	WED		Publication of Fantasia-B A English			
9	THU					
10	FRI					
11	SAT	Н				
12	SUN	Н				
13	MON					
14	TUE		Feel Employable-Commerce Department			
15	WED					
16	THU					
17	FRI					
18	SAT	Н				
19	SUN	Н				
20	MON					
21	TUE					
22	WED					
23	THU					
24	FRI					
25	SAT	Н				
26	SUN	Н				
27	MON					
28	TUE					
29	WED					
30	THU					
31	FRI		College Closes for Summer Vacation			

	APRIL 2023						
1	SAT	Н					
2	SUN	Н					
3	MON						
4	TUE						
5	WED						
6	THU						
7	FRI						
8	SAT	Н					
9	SUN	Н					
10	MON						
11	TUE						
12	WED						
13	THU						
14	FRI	Н	Maundy Thursday / Vishu				
15	SAT	Н	Good Friday				
16	SUN	Н					
17	MON	Н	Easter				
18	TUE						
19	WED						
20	THU						
21	FRI						
22	SAT	Н					
23	SUN	Н					
24	MON						
25	TUE						
26	WED						
27	THU						
28	FRI						
29	SAT	Н					
30	SUN	Н					

	MAY 2023						
1	MON	Н	May Day				
2	TUE						
3	WED	Н	Eid-Ul-Fitr				
4	THU						
5	FRI						
6	SAT	Н					
7	SUN	Н					
8	MON						
9	TUE						
10	WED						
11	THU						
12	FRI						
13	SAT	Н					
14	SUN	Н					
15	MON						
16	TUE						
17	WED						
18	THU						
19	FRI						
20	SAT	Н					
21	SUN	Н					
22	MON						
23	TUE						
24	WED						
25	THU						
26	FRI						
27	SAT	Н					
28	SUN	Н					
29	MON						
30	TUE						
31	WED						



APPLICATION FOR LEAVE

1.	Name of the Student :
2.	Class & Class No :
3.	Local Address of the Student:
4.	Date(s) and No. of days for which leave is required:
5.	Reason for leave :
6.	Signature of the student:
7.	Signature & Name of Parent / Guardian / Warden:
8.	Signature of Class Teacher:
9.	Signature of Principal:

ABSENCE RECORD

Reason for absence	No : of days absent	Dates of absence	Signature of parent/guardian	Signature of the parent

ABSENCE RECORD

Reason for absence	No : of days absent	Dates of absence	Signature of parent/guardian	Signature of the parent

ABSENCE RECORD

No : of days absent	Dates of	Signature of parent/guardian	Signature of the parent
	days	uays	days Dates of parent/







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